

Nicole C. Peruyera
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Active Top Secret/SCI clearance

EXECUTIVE SUMMARY

Strategic intelligence and risk advisor with over 25 years of leadership across the U.S. Intelligence Community, including senior roles at NCTC, CIA, and ODNI. Proven ability to transform complex geopolitical developments into actionable strategies that inform executive decision-making and mitigate global risk. Deep subject matter expertise in counterterrorism, transnational crime, international negotiations, and high-stakes stakeholder engagement. Skilled in briefing senior U.S. and foreign leaders, building cross-functional teams, and advancing strategic partnerships in national security and global commercial contexts. Career-long experience using Spanish to translate intelligence information and diplomatic correspondence, and providing consecutive interpretation for senior-level dialogues, intelligence briefings/training, and operational efforts.

PROFESSIONAL EXPERIENCE

National Counterterrorism Center (NCTC)

Chief, Regional Issues Group – Directorate of Strategic Operational Planning

2023 – Present

Led national-level counterterrorism planning and analysis, coordinating interagency efforts and international partnerships while advising senior U.S. policymakers. Directed multi-agency teams and delivered over 50 strategic briefings to the National Security Council and other senior leadership. Developed campaign plans to close intelligence gaps and shape long-term counterterrorism strategy.

Office of the Director of National Intelligence (ODNI)

Deputy National Intelligence Manager, Western Hemisphere & Transnational Crime

2022 – 2023

Directed U.S. Intelligence Community strategy on Latin America, transnational crime, Arctic security, and critical infrastructure threats. Generated over 100 intelligence products for the White House, DoD, and State Department, and served as senior advisor in 30+ high-level engagements with foreign leaders. Applied cultural fluency and multilingual skills to strengthen international partnerships and advance strategic dialogue.

Central Intelligence Agency (CIA)

Strategic Covert Action Specialist, Director's Area Office

2020 – 2022

Assessed the strategic effectiveness of global covert operations in support of CIA leadership and congressional oversight, leading cross-functional reviews to evaluate mission impact and performance. Developed agency-wide evaluation frameworks that guided program alignment and resource allocation decisions.

National Counterterrorism Center (NCTC)

2012 – 2019

Chief, Liaison Engagement Office – Office of Communications and Engagement

Directed national and international engagement strategy for a 20+ member team across U.S. and foreign offices, launching NCTC's first digital travel guidance tool and overhauling stakeholder engagement protocols. Led NCTC and ODNI training on foreign liaison best practices.

Chief of Staff, Directorate of Operations Support

Led operations, staffing, and compliance for a 200+ person division, managing a \$2M+ budget and delivering 190+ mission tasks on time with surplus across two fiscal years. Co-developed NCTC's onboarding and training program.

Chief, Special Events Intelligence Coordination – Directorate of Operations Support

Planned and led intelligence operations for over 30 major global events, including the 2014 Winter and 2016 Summer Olympics and 2014 World Cup, coordinating with federal agencies and foreign partners to support threat mitigation and disrupt multiple terrorist plots.

ADDITIONAL EXPERIENCE

Spanish Translation and Interpretation - Various Agencies, 1999-Present

Supported the U.S. Defense Attache Office Madrid for four years with Spanish fluency to facilitate intelligence collaboration through document translation or interpretation at bilateral engagements. Leveraged nuanced reading skills and knowledge of Spanish media to inform my intelligence analysis or when advising ODNI leaders in meetings with foreign counterparts. Conducted hundreds of hours of consecutive Spanish interpretation in operational or diplomatic settings.

Multi-Discipline Intelligence Analyst and Analytic Manager - Various Agencies, 2002-2011

Led NCTC and DoD intelligence analysts who produced current, strategic, and operational targeting analysis on terrorist threats globally. Managed the production of and personally drafted hundreds of analytic and warning products for the President, Combatant Commanders, and broader national security policy community, using classified and open-source intelligence (OSINT).

EDUCATION

- **Languages:** Bilingual Spanish (ILR 5); French and Italian proficiency, conversant German
- **Wharton School, University of Pennsylvania** – Certificate in Executive Leadership
- **U.S. Naval War College** – M.A., National Security & Strategic Studies
- **University of Oklahoma** – M.A., International Relations
- **Georgetown University** – B.S., Foreign Service

CERTIFICATIONS & TRAINING

- **Crisis Leadership**, Harvard National Preparedness Leadership Initiative (NPLI)
- **Instruction & Instructional Design**, CIA
- **Counterintelligence Officer Course (35E)**, United States Army